

 POLICY and PROCEDURE	
TITLE: Virtual Interviews During COVID-19	NUMBER: OH.POL.CVD-7000.004
ISSUE DATE: 6/18/2020	EFFECTIVE DATE: 6/18/2020
DEVELOPED / REVISED BY: OhioHealth Graduate Medical Education Policy Committee	
REVIEWED BY: OhioHealth Graduate Medical Education Committee OhioHealth General Counsel	DATE REVIEWED: 6/18/2020
APPROVED BY: OhioHealth Graduate Medical Education Committee	

SCOPE:

This policy is in effect for the following OhioHealth system business units:
 Doctors Hospital, Dublin Methodist Hospital, Grant Medical Center, O'Bleness Hospital, and Riverside Methodist Hospital's Medical Education Departments

STATEMENT OF PURPOSE:

Applicants to residency and fellowship programs rely on predictable, common practices across programs. This policy is a shared response to the disruptions of recruitment season caused by COVID-19 across other medical education training institutions.

DEFINITIONS:

Applicant: Any medical student applying for any residency position OR any resident applying for a residency or fellowship position.

Virtual Interview: May be by phone or through video conferencing.

POLICY:

In accordance with the recommendations from the Coalition for Physician Accountability's Work Group on Medical Students as well as the COVID-19 Command Center at OhioHealth, all OhioHealth training programs will conduct virtual interviews for all applicants.

No in-person interviews are permissible for the duration of the COVID-19 pandemic.

This includes all medical students or residents, regardless of location, to ensure an equal opportunity for all applicants.

REFERENCES:

The Coalition for Physician Accountability's Work Group on Medical Students in the Class of 2021. *Final Report And Recommendations For Medical Education Institutions Of LCME-Accredited, U.S. Osteopathic, And Non-U.S. Medical School Applicants*. AAMC, Washington, DC, 2020. Accessed 29 May 2020.

- [AIAMC Webinar on Virtual Interviews](#)
- [Best Practices for Conducting Residency Program Interviews](#)
- [University of Arizona Webinar on Virtual Interviews](#)
- [University of Utah Health's Virtual Interview Primer](#)
- [Virtual Interview Tips for Program Directors \(AAMC\)](#)
- [Virtual Interview Tips for Interviewers \(AAMC\)](#)